

Date: 27/11/2025

**To
BSE Limited
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Dalal Street,
Mumbai-400 001
Scrip Code: 544483
ISIN: INE111601014**

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Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Subject: Submission of Resignation Intimation of Ms. Amrita Khaire (SMP) and Clarification on Delay, and Disclosure of Change in SMP Position of Mr. Chinnaraju K – Fresh Disclosure under Regulation 30

This is a fresh Corporate Announcement in continuation to the earlier disclosure filed on 15 November 2025 regarding changes in Senior Managerial Personnel (SMP).

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, the Company is submitting:

1. The **resignation intimation email of Ms. Amrita Khaire**, former SMP, along with the reason for delay in filing the same.
2. The **details of change in SMP position of Mr. Chinnaraju K**, who stepped down from the SMP role as part of internal restructuring while continuing with the Company in a non-SMP capacity.

In this regard, please find enclosed herewith Annexure – A, containing detailed disclosures as required under Regulation 30 of SEBI (LODR) Regulations, 2015 and the SEBI Circular referred above.

The above disclosure shall also be made available on the Company's website at www.icodexsolutions.com.

For further inquiries, please contact:

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Enclosure:

1. Annexure – A: Disclosure under Regulation 30 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015.
2. Resignation Intimation Email of Ms. Amrita Khaire (Received on 6th June 2025)

Annexure – A:

Details of Resignation Ms. Amrita Khaire (SMP)

Particulars	Details
Name of SMP	Ms. Amrita Khaire
Reason for Resignation	Personal reasons (as stated in her Resignation Intimation E Mail).
Initial Resignation Intimation	Email communication dated 06 June 2025
Effective Date of Resignation	06 August 2025
Confirmation regarding any material reason	She has confirmed that there is no material reason other than what has been stated.
Responsibilities handled	Ms. Khaire was part of the Senior Managerial Personnel (SMP) team, Principal Scientist visited conferences on behalf of Icodex in Symbiosis International, Lawale in the month of November, 2024.

Reason for Delay in Submission of Resignation Letter

Reason for Delay	Explanation
Listing Process Workload	The Company was undergoing the BSE SME Listing process, and the listing took place shortly thereafter on 18 August 2025. The management team was engaged in multiple statutory, due-diligence, and compliance activities.
Handover & Transition	Handover and transition processes continued during and after her exit date, requiring coordination before formalising documentation.
Initial Disclosure Limited to Board Noting	The earlier disclosure focused on Board noting of changes in SMP, and the formal resignation documentation was inadvertently delayed.
Overall Reason	The delay was unintentional and occurred due to operational and regulatory workload during the listing and SMP restructuring period.

Resignation of Mr. Chinnaraju K from Senior Managerial Personnel (SMP) Position

Particulars	Disclosure
Name	Mr. Chinnaraju Kannan
Reason for Change	Resignation from the position due to restructuring of the Senior Managerial Personnel (SMP) framework.
Continuation with the Company	Although stepping down from his SMP capacity, he will continue with the Company in a non-SMP role on specific projects, assignments, and operational activities as may be determined by the Board from time to time.
Responsibilities handled as SMP	Responsible for technical operations oversight, process alignment, technical delivery monitoring, quality coordination, and workflow supervision across assigned projects.
Any Additional Disclosures	The Board appreciated his contributions during his tenure as SMP and noted his willingness to support transition and continuity of operations. Since he continues with the Company in a revised non-SMP role and is not fully disassociated, no formal resignation letter is applicable . His designation has been changed as part of the internal restructuring process.

Good-Faith Compliance Statement

“The Company further clarifies that this submission is made voluntarily to regularise and strengthen compliance standards post listing. The resignation of the Senior Managerial Personnel and the delayed submission of the resignation letter do not have any adverse impact on the Company’s business operations, financial position, governance structure, or the interests of investors. The Company remains committed to full transparency and timely compliance with all SEBI and BSE requirements.”

CS

From: Amrita Khair
Sent: 06 June 2025 13:38
To: Kamal Govindaraj; Vaishali Saxena
Cc: hr
Subject: Resignation request

Hello Sir and Vaishali,

As discussed with both of you, currently due to personal priorities, it is difficult for me to continue working. As my kid is small and even after my efforts to make alternative arrangements, things are not working out. Therefore, after much consideration, I have decided to take decision of resignation. This decision is not easy, but currently I do not see any other option. Requesting you to kindly approve the same.

I am grateful for all the opportunities that you gave me during this tenure. I assure to fulfil my duties, complete formalities and provide the best possible support even if I leave the organization.

Thank you for your understanding and support.

Sincerely,
Amrita